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CILËSI. LIDERSHIP. SUKSESI!

**FACULTY OF PUBLIC ADMINISTRATION**

**“CONTROL FORMS OVER THE WORK OF THE KOSOVO POLICE”**

**MASTER THESIS**

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## **ABSTRACT**

The research aims to analyze the subject of internal and external control forms that are conducted over the work of the Kosovo Police, as one of the most important forms of activity that administrative bodies conduct. The elaboration of this theme has a special significance in scientific and theoretical terms, because this field of administration requires more legal and empirical researches. During the elaboration of this subject, the study will focus on how much internal and external control is conducted on the work of the Kosovo Police, and how does this supervision affect in enhancing the efficiency and overall performance of the governmental authority that conducts the state power. All these issues will be discussed by analyzing the problems and challenges that the the Kosovo Police faces in the conduct of its activity. Methods that will be used during this paper and research are: data collection, analysis methods, general scientific methods, inductive methods, heuristic and statistical methods, etc. With the help of these methods we will step into the structure of the problem in collecting accurate and relevant data, which enable us to describe, compare and argue the individual's achievements towards establishing new and general efforts for the forms of the internal and external control. As a result of such research, I expect to open new paths that will affect to increase the level of efficiency and effectiveness in the work of the Kosovo Police, aiming to address all the problems and challenges that the administration faces with the conduct of internal and external control case, recommendations are consistent, reasonable and justified to avoid such defects and problems.

***Keywords:*** *Forms, Control, internal, external, police*

## **Conclusions**

Given the fact that the police officer by law is charged with authorizations and rights that in extreme cases (prescribed by law), in order to protect the other good, as a last resort can and should use the firearm, then we can conclude, as I have mentioned in the introduction to this paper, it is an undeniable fact that the work of police officers is one of the noblest and professions to be done. The conduct of the power of violence, presents sensitivity in society and the fact that anyone, regardless of who exercised, must be controlled within as well as from outside. Its controlling, forms of control, members who perform such checks, should be well prepared professionally, thoroughly familiar with legal provisions, have high personal and professional integrity, be an example to others in order to reflect positively to the institution and individuals. Based on this fact, leaves a lot to be desired, because we can conclude that it has stagnated in terms of achievements, in terms of scientific knowledge in this field, and thanks to practices carried from the international factor present in Kosovo and their investment in this direction, they marked achieved level or technical and operational skills. The practice, transferred initially to the Professional Standards Unit and finally the creation of the Police Inspectorate. Also worth mentioning is that there is space (based on experiences so far, provided statistics and the findings in this study) for improvements in relation supervisory-subordinate and jams so far in terms of nomination and selection on the basis of merit of the first-line and middle supervisors, as a genuine control conducted by these two lines defines the brilliant or failure future of an institution such as the police state.

I would feel privileged if this paper would help the authorities for combating this negative phenomenon in our society.

## Recommendations

- Establishment of managerial and operational capacities in the Professional Standards Unit and the Police Inspectorate and accountability.
- Continuous training of police officers on issues related to law enforcement in general, with particular focus on protection of rights and freedoms.
- Role of the Parliamentary Committee for home affairs and security in the increasing of decision-making capacities in police and demands for the accountability in cases of failures.
- Cooperation within the institutional bodies for law enforcement.
- Increasing the quality of cooperation starting from the police-community relation.
- Increasing transparency in overall relations.
- Amendments of Law for the Police (case of promotions, the method of selection of the General Director and his deputies).
- The possibility of recruiting experts from abroad in vital sectors of the investigation of crime (criminalist, criminologist, anthropologist, etc.).
- Apply the European police practices, especially German police officers, that the police officers constantly rotate from positions which hold more than five years.