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**FACULTY OF ECONOMICS**

**MASTER THESIS**

**THE ANALYSIS OF THE ROLE OF HUMAN RESOURCES AND THE  
ROLE IN ECONOMIC GROWTH - STUDY CASE IN THE  
MUNICIPALITY OF KAMENICA**

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## 1 .INTRODUCTION

Human resources are the most important factor in defining the success or the of a organization, let that be profitable or unprofitable. In the economic study world, this is a closed discussion, because of the large consensus on this case. Our analysis claims the importance of human resources as one of the important factors for the progress of a business, company or firm. Of course before we talk about the impact of human resources and we'll see how this selection is made, how these human resources are directed and according to which criteria.

As the role of human resources is important in the progress of a company or firm, then we can say that the impact of HR in the economy of countries is huge. Finally we will handle the case of Kosovo, human resource policies for our country and will see an opportunity to verify the role that a company provides human resources.

## CONCLUSIONS

Recruitment of human resources is the process of incentive-withdrawal of candidates who have qualifications and preparations which may apply in an enterprise. HR's role in economic development of a country is huge.

According to the employee's performance related to economic performance, then we will have efficiency in work. The human resources department is still fairly new to organizations, businesses and state institutions in Kosovo. The advance in technology gives business and business leaders the opportunity to start a new stage in the discussions about the relationship between people and performance.

"Fungo" considers human resources as an important factor for the growth of our business and therefore it invests systematically in the selection, training, evaluation, development and motivation of employees in career.